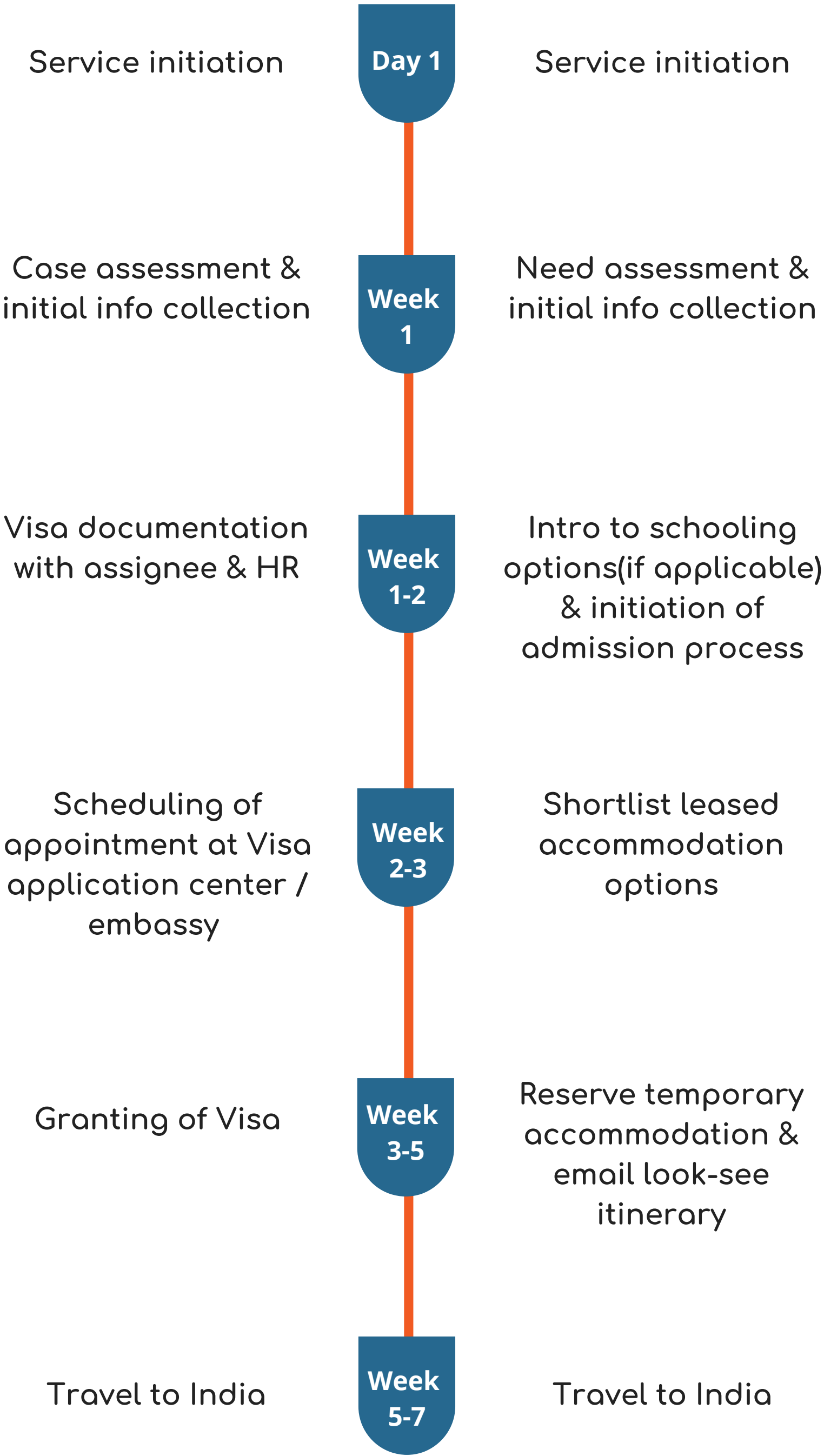


Projected Relocation Timelines

Pre-Arrival

Immigration Services

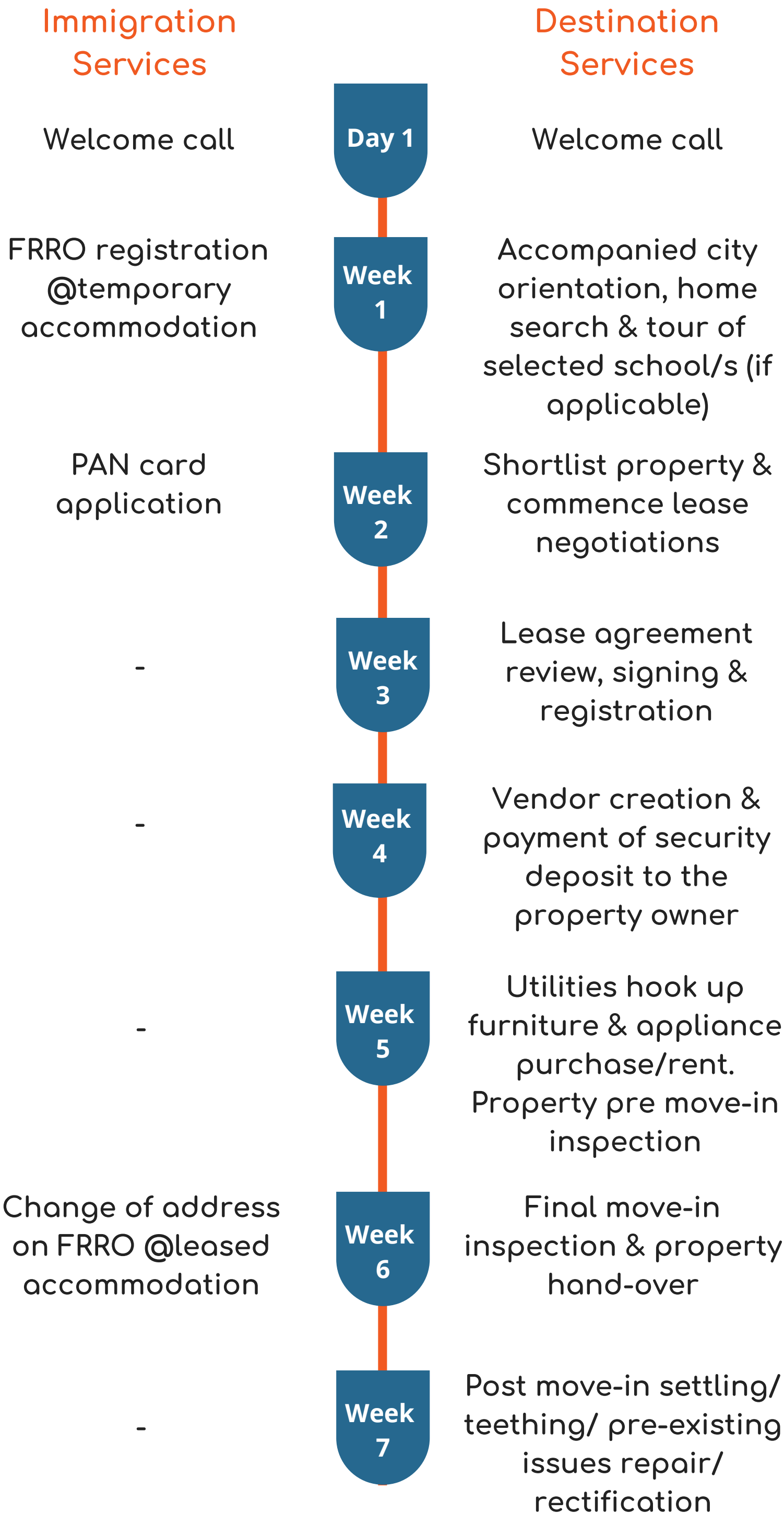
Destination Services



Note: The above is typical timeline plan. The process for each company is different.

Projected Relocation Timelines

Post Arrival



Note: The above is typical timeline plan. The process for each company is different.